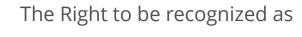
Based upon demonstrated attainment of the highest standards and qualifications within the resume writing industry, the Executive Director of the Professional Association of Resume Writers & Career Coaches, on the recommendation of the Certification Board, and by the virtue of the authority vested in them, has conferred upon

Elizabeth Debol



Certified Professional Résumé Writer

with all the Rights, Privileges, Responsibilities thereunto pertaining Given at St. Petersburg, Florida this **Tuesday, January 1, 2019**



Margaret E. Thares

Margaret Phares, Executive Director

